



# ENVIRONMENTAL POLICY



## Our vision

The aim of DQE Software's environmental policy is to share and explain the environmental commitments made by the company in relation to its core business: data quality processing.

Management and all DQE employees are committed to fighting climate change and protecting the environment. As part of this commitment, DQE's teams are working hard to innovate and propose solutions aimed at reducing the environmental footprint of our business and those of our customers, optimizing our energy consumption and reducing our waste, particularly IT waste.

Our shared ambition is to meet the challenges of today and tomorrow in our globalized economy, in terms of innovation and the environment.

As part of its environmental policy, DQE has undertaken a series of actions since 2021, resulting in the award of the Ecovadis platinum CSR medal in December 2023, the recruitment of a 'Carbon and CSR Audit' project manager, the calculation of the company's carbon footprint by an independent firm and the development of a carbon calculator specific to DQE's Data activity.

Taken together, these initiatives represent a concrete response to the company's commitment to environmental issues.

Management of DQE

**François Abella**

Chairman, CTO of DQE

**Stéphane Donders**

Chief Executive Officer of DQE

## **Our commitments**






### **« Data Quality for a more sustainable, digital world. »**

The company is fully aware of the importance of the environmental issues associated with the digital sector, and in particular data quality. DQE is a major player in the digital sector in France and internationally. The company is committed to developing and implementing technical solutions to meet the environmental challenges facing our economy.

DQE's environmental ambitions are reflected in our ongoing efforts to innovate in digital and environmental terms, through the development of our 'Data Q' and 'Unify' data quality solutions, the roll-out of our own CO2 calculator aimed at reducing our customers' carbon footprint, the production of an annual carbon balance for our activities, and the implementation of our CSR and waste management policies.

To support us in this approach, we can count on a rich ecosystem of partners, customers and suppliers, who have been renewing their confidence in us every year for over 15 years.

The full list of our environmental commitments:

	OBJECTIVES	SHARES	RESULTS
 <b>1</b> <b>Energy efficiency</b>	<b>Controlling our energy use, which accounts for almost 30% of our greenhouse gas emissions</b>	<ul style="list-style-type: none"> <li>✓ Implementation of a renewable energy purchase contract for a high-quality, low-carbon energy supply</li> <li>✓ Going beyond « Certificates of Origin »</li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>100% renewable energy</b> used to run our premises by 2025</li> <li>✓ <b>ISO 50001 certification</b> (Energy management) in 2026</li> </ul>
 <b>2</b> <b>Business activities</b>	<b>Reducing the environmental impact of our customers and activities</b>	<ul style="list-style-type: none"> <li>✓ Implementation of a CSR policy at DQE</li> <li>✓ Development of a CO2 calculator for our customers</li> <li>✓ Purchases of goods &amp; services with low environmental impact (raw materials, intermediate products...)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Awarded the <b>Ecovadis Platinum medal</b></li> <li>✓ Global deployment of our <b>Carbon footprint Calculator</b> to our customers in 2025</li> <li>✓ <b>2/3 of our office products</b> have a reparability &amp; durability <b>index ≥ 6</b></li> </ul>
 <b>3</b> <b>Digital Responsibility</b>	<b>Optimizing our IT uses and practices</b>	<ul style="list-style-type: none"> <li>✓ Signing of the INR's Responsible Digital Charter</li> <li>✓ Implementing a Responsible Digital Policy</li> </ul>	<ul style="list-style-type: none"> <li>✓ Renewal of our commitment to the <b>United Nations Global Compact</b></li> <li>✓ <b>INR Level 1 Responsible Label</b> certification by the end of 2025</li> </ul>
 <b>4</b> <b>Initiative Net Zero</b>	<b>Towards Net Zero Carbon Emissions</b>	<ul style="list-style-type: none"> <li>✓ Carrying out a carbon assessment of our activities with « 17 Impacts »</li> <li>✓ Implementing a Carbon Action Plan</li> </ul>	<ul style="list-style-type: none"> <li>✓ Implementation of a <b>DQE Carbon Action Plan</b> for the period 2023-2026</li> <li>✓ <b>30% reduction</b> in our <b>scopes 1, 2 &amp; 3</b> emissions by 2026</li> </ul>
 <b>5</b> <b>Waste management</b>	<b>Optimizing our waste management and office chemicals</b>	<ul style="list-style-type: none"> <li>✓ Management of our office waste and chemicals in partnership with « Cèdre » a social company and "Nexity" our landlord</li> <li>✓ Managing our computer waste (screens &amp; PCs): partnership with the « La Fourmière » association</li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>50% reduction</b> in our <b>HIW and WEEE waste</b> by 2025</li> <li>✓ <b>100%</b> of our office <b>waste and chemicals recycled</b> in partnership with « Cèdre » &amp; "Nexity"</li> </ul>

## Conclusion

As the leader in Data Quality in France and internationally, DQE Software is the benchmark for meeting the universal challenge of managing customer data to ensure the success of businesses worldwide.

Aware of the environmental challenges of our business sector, the digital sector: energy consumption, waste management, etc., it is our duty to reduce our environmental impact and, more generally, to contribute to the ecological transition of our society.

Our environmental commitments and actions are designed to provide concrete, sustainable solutions to the environmental problems we encounter, and in the longer term to meet the challenges of digital technology and the environment.

Combating climate change and protecting the environment is everyone's business. The private sector, a key player in our society, must respond to the environmental challenges with strength and precision. DQE Software is fully committed to this approach and, through its environmental policy, is reiterating its desire to make its own contribution to the social and environmental challenges of climate change.